



YSGOL BRO GWAUN

Uniform & Personal Presentation policy Polisi Gwisg ac Ymddangosiad Personol

Adolygiad/Review: Bob 3 blynedd / Every 3 years

Adolygiad nesaf/Next Review: < 01/10/2029 >

Wedi Cytuno gan Bwyllgor y Llywodraethwyr

Approved by Governors Committee

Pennaeth/Headteacher: _____

Llywodraethwr/Governor W-D Raymond

Dyddiad/Date: 1-10-26

Fersiwn/ Version	Adolygiad/ Reviewed	Crynodeb o Newidiadau / Summary of changes	Wedi cytuno / Approved:
1.0		Original document Presented to governors	01/10/2026

Ysgol Bro Gwaun – Uniform & Personal Presentation Policy

Date of Policy: October 2026

Review Date: October 2029

Member of Staff Responsible: Assistant Headteacher

1. Purpose

This policy outlines the expectations for uniform, personal presentation, hair, make-up, and jewellery at Ysgol Bro Gwaun. It supports a culture of pride, belonging, and readiness to learn, while ensuring pupils and families are treated with dignity, fairness, and compassion.

Our approach is based on Welsh Government guidance (School uniform and appearance: policy guidance for governing bodies, WG23-17) and reflects the belief that a well-implemented uniform policy can:

- Promote a sense of identity and cohesion
- Support positive behaviour and school discipline
- Ensure pupils dress appropriately for learning
- Reduce peer pressure linked to fashion or cost
- Help minimise inequalities and reduce triggers for bullying
- Support safeguarding by identifying strangers or truants
- Promote the ethos and values of the school

The school will consider its obligations under the Equality Act 2010 and will make reasonable adjustments where appropriate.

2. Uniform Expectations

If a pupil is unable to meet uniform expectations for any reason, the school will work with families to provide support wherever possible (see Section 6).

Pupils are expected to wear the correct school uniform every day, including when travelling to and from school. The uniform guide issued annually (see Appendix A) provides clear visuals of acceptable items.

Core uniform includes:

- White shirt or blouse
- Black school jumper
- Optional black ¼ zip
- Appropriate black trousers, black tailored shorts or skirt (approved brands listed in Appendix A)
- School tie (Year 7–9: Red & Green; Year 10–11: Jade & Black)
- Black footwear
- School PE kit as outlined in the uniform guide

3. Hair

- Hair must be clean, neat, and suitable for a professional learning environment.
- Hair must not obscure the face or pose a health and safety risk.
- Cultural, ethnic, and religious hairstyles are respected.
- Shaved lines, patterns, symbols, logos, or designs in hair or eyebrows are not permitted.
- Hair colour must be within natural human hair tones.
- Temporary colour products (sprays, chalks, glitter, coloured extensions) are not permitted unless authorised for a school event.

Where expectations are not met, a reasonable timeframe for correction will be agreed with the pupil and parent/carer.

4. Make-up

- Make-up should be discreet and appropriate for a professional learning environment.
- Excessive make-up, false eyelashes, false nails, nail extensions, or brightly coloured nail varnish are not permitted.
- Where appearance does not meet expectations, pupils will be spoken to discreetly and respectfully.

5. Jewellery

- Pupils may wear:
 - One small stud earring in each ear
 - One small nose stud
 - One bracelet
 - One ring
 - A wristwatch
- No other facial piercings or retainers are permitted.
- Jewellery may need to be removed for health and safety reasons during practical lessons or PE.
- Items worn contrary to policy may be removed, replaced with clear studs, or covered.

6. Support for Families

We understand that circumstances vary, and no pupil should feel worried or embarrassed about uniform. Support is available to any family who needs it, and all conversations are handled discreetly and respectfully.

Second-Hand Uniform

The school maintains a stock of good-quality second-hand uniform items. These are available to any pupil who needs support. Requests are handled discreetly and sensitively.

Uniform Donations

We welcome donations of clean, good-quality uniform. These help us support families and promote sustainability within our community. Donations can be handed in at Reception.

Financial Support

Families may be eligible for the Welsh Government Pupil Development Grant Access scheme. Information is available via Pembrokeshire County Council.

Equality, Inclusion and Religious Clothing

Ysgol Bro Gwaun is committed to ensuring that our uniform and appearance expectations do not disadvantage any pupil. In line with the Equality Act 2010, the school will consider requests for reasonable adjustments relating to disability, medical needs, gender reassignment, pregnancy and maternity, religion or belief, sex, or sexual orientation.

The school recognises that some pupils may need to wear specific items of clothing for religious or cultural reasons. These requests will always be considered sensitively and respectfully, and adjustments will be agreed where they do not compromise safety, learning, or the school's ethos.

Contact for Support

If you require help with uniform, please contact:

- **Your child's Year Progress Manager, or**
- **The school office at: office@ysgolbrogwaun.com**

All enquiries are treated confidentially.

7. Roles and Responsibilities

Parents/Carers

Parents/carers are expected to support the school uniform policy by ensuring their child attends school correctly dressed, with uniform that is clean and in good repair. Where there are religious, medical, or exceptional reasons for variation, the school will consider requests sympathetically.

Governing Body

The Governing Body supports the Headteacher in implementing the policy and ensures it is applied fairly, sensitively, and in line with equal opportunities legislation. Governors monitor the policy to ensure compliance with the Equality Act 2010 and the Public Sector Equality Duty.

8. Non-Compliance

In most cases, uniform concerns are resolved quickly through a supportive conversation with the pupil and parent/carer. Where a pupil does not comply with the Uniform & Personal Presentation Policy, the school will work with the pupil and parent/carer to resolve the matter as quickly as possible.

If a pupil refuses reasonable instructions (e.g., to remove a piercing or accept a loan item), or if breaches are repeated or persistent, sanctions may be applied in line with the school's Behaviour for Learning Policy. This may include restorative conversations, parental contact, or placement in Reset until the issue is resolved.

9. Headteacher's Discretion

The Headteacher reserves the right to determine whether uniform, hair, make-up, or jewellery meets the spirit and expectations of this policy.

Appendix A – Uniform Poster



Gwisg ysgol/School Uniform

Ar gael gan TeesRus neu Matthew's Menswear/available from
TeesRus or Matthew's Menswear

Bechgyn/Boys

White
Shirt



Black School
Jumper



Optional
Black ¾ Zip



Black Trousers



School
Tie



Year 7, 8 & 9
Red & Green tie
Year 10 & 11
Jade & Black tie

Black
Footwear



School PE Top or
School Rugby Shirt



School Shorts/joggers or
plain black shorts/joggers



Optional - PE
socks



Optional PE Kit: School PE hoodie/School PE sports coat

Merched/Girls

White shirt or
blouse



Black School
Jumper



Optional
Black ¾ Zip



Appropriate Length Black
Skirt or Classic Black
Trousers



An acceptable Skirt Brands is David Luke
An acceptable Trouser Brand is Banner Trimly

School
Tie



Year 7, 8 & 9
Red & Green tie
Year 10 & 11
Jade & Black tie

Black
Footwear



School PE
Top



School Shorts/Leggings or
plain black shorts/leggings



Optional - PE
socks



Optional PE Kit: School PE hoodie/School PE sports coat

