

## AGPM Report November 2025



### **1. The Governing Body 2024**

Chairperson: Mrs Wendy Raymond, c/o Ysgol Bro Gwaun

Director of Education: Mr Steven Richards-Downes, PCC, Haverfordwest.

### **Membership of the Governing Body 2024 - 25**

<u>NAME:</u>	<u>STATUS</u>	<u>MEMBER UNTIL</u>
C. Cllr. M Bateman	L.E.A. N'nee	10.10.2025
Miss A Jenkins	L.E.A. N'nee	27.05.2029
Mr R Llewelin	L.E.A. N'nee	01.01.2028 (recently retired)
Mrs W Raymond	L.E.A. N'nee	07.09.2028
Cllr Jordan Ryan	L.E.A N'ee	31.07.2026
Mr M Batty	Comm. Gov	07.12.2026
Mr E Griffiths	Comm. Gov	03.11.2028
Mrs Olwen Thomas	Comm. Gov	03.03.2026
Mrs G Cafolla	Comm.Gov	08.06.2029
Mr R Lerwill	Comm.Gov	20.10.2028
Mrs S Pugh	Parent	05.03.2027
Mrs S George	Parent	18.11.2028
Mrs R Evans	Parent	04.02.2029
Mrs Liz Backen	Parent	07.12.2026
Mrs M Griffiths	Parent	04.2.2029
Mr Wesley Spencer	Parent	22.02.2028
Mrs K Antonen	Staff	02.05.2027
Mrs L Wakely	Staff (newly appointed)	
Mr R Woodman	Staff (newly appointed)	

(Mrs Wakely and Mr Woodman have replaced Miss Donna George and Mrs Virginia Currie)

Miss Alana Finn (Headteacher) replacing Mr Paul Edwards

## **2. EXAMINATION RESULTS 2024 - 25**

### **GCSE Results at Ysgol Bro Gwaun - August 2024 – Report to Press**

Ysgol Bro Gwaun Headteacher Paul Edwards is delighted with the school's outcomes.

“On behalf of the staff and governors of Ysgol Bro Gwaun, I would like to congratulate all pupils who are receiving their results today. We are very proud of their hard work and dedication, and of the outstanding results which they have achieved.”

He continued: "I would like to pay tribute to the determination and perseverance shown by our pupils and also to thank the teaching and support staff for their dedication in ensuring all learners achieve their best. As a school we are particularly proud of the fact that all learners received recognised qualifications that will enable them to follow their chosen career paths, be that in a sixth form, the college or work-based training."

Year 11 Head Prefect Ianto Evans (7A\*, 4A, 2B, 1 Merit) paid tribute to the school and staff, saying: "I'm really happy with my results. The staff have been brilliant in preparing us and giving us the confidence to give our best. I cannot thank them enough."

Head prefect Sion Morgan (1A\*, 9A, 3B, 1 Pass) also thanked the school for the support both he and his year group received. "We have faced quite a few challenges to get to this point and we would not have been able to do so if it wasn't for the support we were given by the staff in the lead up to the exams. Thank you everyone!"

The staff and governors pass on their best wishes to all of year 11 as they take the next exciting steps on their life journey.

#### **Key stage 4 (Year 11) attainment**

From September 2024, GCSE outcomes and Key Performance Indicators can be accessed at "My Local School" via this link: <https://mylocalschool.gov.wales/School/6684031?lang=en>

The web page is regularly updated by Welsh Government.

#### **THE SCHOOL'S COMPARATIVE PERFORMANCE IN 2025**

In line with Welsh Government Legislation, comparative performance data can be accessed via "My local School" by following this link: <https://mylocalschool.gov.wales/School/6684031?lang=en>

The web page is regularly updated by Welsh Government.

#### **Attendance**

Attendance data can be accessed via "My Local School" School" by following this link:

<https://mylocalschool.gov.wales/School/6684031?lang=en>

The web page is regularly updated by Welsh Government.

The number of school sessions in the academic year 2024/25 up to 23.05.25 was 320			
7 to 11 pupils; % of sessions missed	School	Pembs (5-15)	Wales
Unauthorised absences	1.8%	3.0%	4.6%
All absences	8.8%	9.1%	11.2%
The number of school sessions in the academic year 2023/4 up to 24.05.24 was 314			
7 to 11 pupils; % of sessions missed	School	Pembs	Wales
Unauthorised absences	1.7%	4.0%	4.6%
All absences	9.0%	12.0%	12.0%
The number of school sessions in the academic year 2022/23 up to 28.05.23 was 320			

7 to 11 pupils; % of sessions missed	School	Pembs	Wales
Unauthorised absences	1.76%	3.7%	3.4%
All absences	8.43%	10.0%	10.5%
The number of school sessions in the academic year 2021/22 up to 28.05.22 was 320			
7 to 11 pupils; % of sessions missed	School	Pembs	Wales
Unauthorised absences	2.8%	Unknown at this time	Unknown at this time
All absences	11.2%	Unknown at this time	Unknown at this time
The number of school sessions in the academic year 2020/21 up to 28.05.21 was 290			
7 to 11 pupils; % of sessions missed	School	Pembs	Wales
Unauthorised absences	2.5%	Unknown at this time	Unknown at this time
All absences	10.5%	Unknown at this time	Unknown at this time

### 3.The School's Delegated Budget from Pembrokeshire County Council (Financial Statement 2024/2025)

(a)	Allocated Funds	£
	Formula Funding based on pupil numbers	4,291,376
	Additional In-Year Funding	1,458
	Other Funding	<u>67,695</u>
	Sub-total	4,360,529
	Committed balance brought forward @ 01.04.24	<u>292,684</u>
	Total Funding Available 2024/2025	4,653,214
(b)	<u>Expenditure</u>	
	Employee Costs	3,950,138
	Premises Costs	421,819
	Services & Consumables	312,837
	Other Costs	8,808
	Service Level Agreements	<u>229,426</u>
	<u>Sub-total</u>	4,923,028
(c)	<u>Income</u>	
	Less:	
	Non-Grant Income	70,026
	Grant Income	<u>320,584</u>
		390,610
	Net Expenditure	4,532,418
	Other Reserves	-

**Year End surplus carried forward to 2025/2026 Budget    £ 120,796**

### 3.1 Capital Fund

Utilised in its entirety by the LA towards cost of covered walkway during the financial year 2022/2023

Balance	0,000
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### 3.2 Extra-Curricular Account: (financial year Aug 2023/Jul 2024).

Income: £ 0.00                      Expenditure: £ 230.88  
(Balance carried forward 01.08.2024: £ 818.37)

### **3.3 Miscellaneous Account: (financial year Aug 2023/Jul 2024)**

Income: £76,585.20                      Expenditure: £103,684.83  
(Balance carried forward 01.08.2023: £ 25,366.65)

This is the school's ordinary, private account, it is used to handle cash on a short-term basis, including all trip money.

### 3.4 Business Money Manager Account: (financial year Aug 2023/Jul 2024)

Income: £ 163.31 Expenditure: £ 0.00  
 (Balance carried forward 01.08.2024: £8,552.94)

This high-interest account is linked to the School's Miscellaneous Account.

**3.5 School Trust Account: (financial year Aug 2023/Jul 2024):**

Income: £ 700.00                      Expenditure: £ 240.00  
(Balance carried forward 01.08.2024: £ 3,074.21)

### 3.6 Governors' Expenses:

## No governors' expenses were claimed

### **3.7 Gifts to the School:**

Mr and Mrs C Noott have again most generously financed the Tim Noott Memorial Scholarships and the Art Prize, which is included in the above monies.

The school also expresses thanks to Mr David Leyshon for his generous financial donation, which was used to purchase two benches to enhance the school's outside area.



## Community Grant

We have been very lucky to receive a community grant from Wickes to help us replenish our gardening tools. Some YBG gardeners were delighted to go and collect the new tools and immediately put them to good use filling up the new planters made in construction. Thank you Wickes!



### Hall Regeneration project

A huge thank-you from the Friends of Bro Gwaun to Cllr Myles Pepper, Marie Owen and friends for their kind donation of £1700 towards the hall regeneration project at the school. The money was raised during a recent fundraising auction held at West Wales Art Centre and the school would like to thank all involved for this magnificent contribution.

### ADJ Focus Spotlight

W B Griffiths & Son Ltd kindly donated £858.28 for the purchase of an ADJ Focus Spot Light, which will first be put to use in the forthcoming school production of Rhyfeddfyd/Wonderland on 9<sup>th</sup> & 10<sup>th</sup> December 2025. The equipment will benefit the STEM learning of students now and in the future – particularly those who are engaged in the lighting and sound design for school productions and events.



## **4.1**

### **Action as a result of any resolutions passed at last AGPM:**

No requests were received to hold an AGPM

## **4.2 School Improvement Plan:**

The School Improvement Plan (SIP) is based on the school's Self Evaluation Report and performance outcomes. The SIP aligns closely with the ESTYN inspection framework, and was updated in September following a review of the progress made against last year's targets.

The School Improvement Plan can be viewed on the school website or is available upon request.

## **Governors' Participation**

### **Extra Ordinary Full Governing Body Meeting**

In September, governors were invited to attend a meeting which focused on feedback relating to the outcomes of the previous summer's exam series.

### **Governor Visits**

During September, governors had the opportunity to engage with the school for some key messages, including staffing, curriculum, safeguarding, results feedback, and the school's priorities for the coming year.

### **Self-evaluation Reviews with Governors**

In November, a few meetings took place between Heads of Department and Link Governors. The focus of the meetings were departmental self-evaluation outcomes, and it is hoped that following these meetings governors have a greater appreciation of the key developmental priorities of their link subject areas.

## **4.4 Summary of changes to School Prospectus.**

A new School Prospectus was designed for the 2025-26 academic year, and will be updated annually.

## **4.5 Review of School Policies**

Policies were reviewed and updated during the academic year, as and when required.

## **4.6 Buildings and School Site**

As part of an ongoing programme, work continues to be completed at the school – please refer to item 10.3 for further updates.

## **5 Dates for Pupils for 2024 - 2025**

### **Autumn Term**

HALF-TERM	3rd September 2024 – 20th December 2024
END OF TERM	28th October to 1 <sup>st</sup> November, 2024 (inclusive)
CHRISTMAS HOLIDAYS	Friday 20th December, 2024 Monday 23rd December, 2024 to Friday 3rd January, 2024 (inclusive)

### **SPRING TERM**

HALF-TERM	6th January 2025 – 11th April, 2025
END OF TERM	24 <sup>th</sup> February to 28th February, 2025, (inclusive)
EASTER HOLIDAYS	Friday 11th April, 2025 Monday 15th April to Friday 5th April, 2025 (inclusive)

### **SUMMER TERM**

MAY BANK HOLIDAY	29th April 2025 – 21st July 2025
HALF-TERM	Monday 5 <sup>th</sup> May, 2025
SUMMER HOLIDAYS	26 <sup>th</sup> May to 30th May, 2025, (inclusive) Friday 1st to Friday 29 <sup>th</sup> August, 2025, (inclusive)

## **6 Charity Donations**

During the 2024-25 academic year, many fundraising successes were achieved, as noted below –

Belle's Story - £195

Christmas Wish fund - £532

Macmillan Cancer Care - £200.01

Children in Need – £1508.27

## **7 KS2/3 and KS4/5 Transition Links**

During 2024 — 2025 the school ran an extensive transition programme where Year 6 pupils from all of Ysgol Bro Gwaun's cluster schools attended 'taster' days at YBG throughout the year. Each of the days focused on a particular Area of Learning, such as Languages, Maths and Numeracy, Expressive Arts,

Health and Wellbeing, Science and Technology, and Humanities. Year 5 also had an opportunity to visit Ysgol Bro Gwaun for a Science and Technology day. All pupils had the opportunity during the transition programme to experience life at a secondary school, and all felt that the programme provided a worthwhile preparation for moving to Ysgol Bro Gwaun. The school also ran an extensive transition programme from KS4 to KS5 at Pembrokeshire College.

## **7.1 Main aspects of work undertaken by the Language Unit during the Educational Year 2024-25 – Mrs Eiry Wyn Bellis**

Within the Unit —

- teaching Welsh to KS2 latecomers from within the family of schools two days a week.
- teaching KS2 'follow on'/intermediate learners —one day a week.
- use puppets & video editing to help pupils gain confidence in oral situations
- create interactive language learning resources and continue to build the Language Centre website [www.canolfaniaithbrogwaun.com](http://www.canolfaniaithbrogwaun.com)

Liasing with staff of Welsh Department.

- arrange transition days through the medium of Welsh for Year 6 pupils who plan on attending Ysgol Bro Gwaun (last half term before Summer).
- teaching Welsh at junior schools within the family where need arises — under direction of Mrs Elin Fry, Welsh Challenge Advisor.
- preparing learning resources and aiding with holding courses for teachers from Welsh medium schools within the County.
- interactive & collaborative sessions with targeted pupils

Within KS3 in Ysgol Caer Elen and Ysgol Bro Preseli

- teach Welsh KS3 2 days a week

The Language Unit plays an essential role in developing the school's Cymreictod and in maintaining excellent links with the feeder schools, and its work is much appreciated.

## **8 Ffrindiau Bro Gwaun (PTA)**

The Ffrindiau Bro Gwaun were able to meet every term during the 2024/25 academic year. Its contribution adds to the school's efforts to create a caring, friendly atmosphere; the committee meetings are enjoyable and relaxed, and all members contribute to ensuring that events run smoothly and successfully.

The Ffrindiau have organised fun, family-friendly events to raise money for the school for extra-curricular spending that benefits all pupils and their education as well as enhancing their school experiences.

### Officials: 2024-25

Chairperson: Mrs Sarah Pugh

Treasurer: Ms. Emma Bowen

Secretary: Miss. Alana Finn (Sept. 2025 Mrs Liz Hooper -Deputy Head)

President: Mr Paul Edwards (Sept. 2025 Miss Alana Finn – Headteacher)

During the year, Ffrindiau Bro Gwaun generously provide grants to several departments and have also supported the school with various activities, e.g., the school production, enrichment, end of term awards and prizes and various departmental activities, e.g. Diwrnod Shwmae and the Maths challenges.

The school would like to thank the Ffrindiau for all their hard work. Diolch yn fawr iawn.

## **9 The Initial Teacher Training Partnership.**

### **Initial Teacher Training and NQT induction**

#### **NQTs**

Amy Robinson successfully completed her NQT year in July 2025.

Tara Hale, previously a regular supply teacher at Ysgol Bro Gwaun, was registered as a long-term supply NQT during the last academic year. Tara is currently employed on a 0.6 basis and continues to work towards completing her NQT year with us. She is on track to meet the required standards and is expected to complete by Christmas 2025.

#### **ITE**

##### **University Wales Trinity St.David's Partnership**

New student teacher placements began on 29th September and will continue until the end of the Autumn Term. We have welcomed:

- Robert Codd (History Department, former pupil)
- Elliott Wigley (English Department)

Both are making good progress

##### **Swansea University Schools' Partnership (SUSP)**

No student teachers have been placed from the SUSP Partnership during this period.

## **The Committees of the Governing Body**

### **The work of the Committees 2024 - 2025**

Each of the Committees – Staffing, Curriculum & Pupil Progress and Health, Wellbeing & Environment and Finance report to the termly meeting of the Full Governing Body. The Governors from each committee have the power to co-opt non-governors onto that committee. However, such persons do not become members of the Full Governing Body

#### **10.1 Staffing, Curriculum & Pupil Progress Committee.**

Chair: Mrs Wendy Raymond

Convenor: Mr Paul Edwards (Sept 2025 – Miss Alana Finn)

The committee met three times during the 2024/25 academic year and had a wide remit. It considers all aspects related to staffing (including non-teaching staff), curriculum development at all levels and across all Areas of Learning, including vocational and GCSE subject areas, and the development of the School as a Learning Organisation (SLO) and its implications. The committee also considers all aspects related to Teaching and Learning, including outcomes from self-reviews and the consequences for Professional Development, training and action research. It also reviews assessment procedures and their impact on learner outcomes, including learners who progress to tertiary education at Pembrokeshire College.

#### **10.2 Finance Committee**

Chair: Mr Martin Batty

Convenor: Mr Paul Edwards (Sept 2025 – Miss Alana Finn)

The Finance committee met once every half-term during the academic year 2024/25.

A Finance Report including detailed budget explanation notes showing budgets and balances, and a Medium-Term Financial Plan is presented and discussed at each meeting. Expenditure is closely monitored to ensure school finances remain within budget and ensures provision of resources enabling effective teaching and learning throughout the school.

### **10.3 Health, Wellbeing & Environment Committee**

Chair: Ms Alison Jenkins

Convenor: Mr Paul Edwards (Sept 2025 – Miss Alana Finn)

This committee met three times during the academic year 2024/25 to consider all aspects related to the Health and Wellbeing of our learners and staff, including all associated curriculum areas and programmes. It closely monitors and advises on the implementation of the Additional Learning Needs Act (2020), procedures related to safeguarding and policies related to behaviour, wellbeing, attendance and attitudes to learning. Transition arrangements are considered and statutory transition plans are monitored and approved. The committee also considers the wider school environment, including aspects related to school buildings, school grounds and health & safety.

#### **11.1 INSET**

Staff INSET is determined by the priorities set out in the School Self Evaluation, School Development Plan and staff requirements as identified via Performance Management. All Inset requests are submitted to CPD/Inset Manager for approval.

### **12. Implementations of the Additional Learning Needs (ALN) Policy**

#### **1. Successes in Implementing the 2021 ALN Code**

Ysgol Bro Gwaun continues to implement the ALN Code (2021) effectively through a robust Graduated Approach. The ALNCo, Mrs Angharad Jones, coordinates day-to-day provision and ensures pupils' needs are identified early, appropriate Additional Learning Provision (ALP) is planned, and progress is reviewed. The school supports a wide range of learners with general and specific needs, ensuring strong progress across KS3 and KS4 and positive transition into Further Education. All pupils are valued, included, and able to access an appropriate curriculum pathway.

#### **Provision and Support**

- Comprehensive use of Universal Learning Provision (ULP) across all classrooms, including high-quality teaching, differentiation, scaffolding, and reasonable adjustments.
- Targeted interventions and structured support are planned and monitored on SIMS, updated termly, and accessible to staff.
- Access arrangements are applied appropriately following formal assessments and feedback from teaching staff.

#### **Specialist Provision**

- Harbwr LRC: Provides highly differentiated curricula for pupils with the most complex needs. Recognised as good practice by LA, ERW and Estyn. County Panel placements.
- Enfys: Small group intervention class continues to offer targeted support for our most vulnerable Year 7 and 8 pupils.
- Corlan & Hendre: Alternative curriculum and nurture bases continue to support pupils with reduced timetables and supports those pupils who experience emotionally based school avoidance, and anxiety.

#### **Alternative Learning Pathways**

Pupils at KS3 and KS4 access a range of personalised pathways, including nurture provision, curriculum enrichment, and Youth Worker programmes. Where appropriate, pupils have alternative timetables and work from Corlan when not in mainstream lessons.

#### **Transition (KS2–3 and KS4–5)**

- KS2–KS3: Formal PCP meetings with parents, primaries and relevant professionals for all pupils with Statements/IDPs. Information on ULP needs is used to plan provision.

- KS4–KS5: Joint meetings with Careers Wales, colleges, and LA specialists to ensure clear transition planning for all pupils with ALP and those with ULP needs.
- Additional transition visits are arranged for pupils with ALN.

### **ALN System and Recording**

- All year groups are now fully transferred to the 2021 ALN Code.

Pupils are recorded on SIMS as having:

- School IDP
- Local Authority IDP
- History of Need (including pupils supported through ULP but without ALN).
- Annual IDP Reviews are completed for all pupils on the ALN Register.
- Pupils with new and emerging needs continue to be identified and supported through the Graduated Approach.

## **2. Consultation and Multi-Agency Working**

The school makes extensive use of internal and external support in line with ALN Code expectations.

Regular consultation occurs with:

- Educational Psychology
- Speech and Language Therapy
- Hearing/Visual Impairment and ASD Advisory Teachers
- EAL services
- CAMHS
- Schools In Reach and the Primary Mental Health Team
- Family Support, Teen Parenting, Action for Children
- Careers Wales
- TAPPAS termly meetings and school coordination meetings.

The school collaborates with alternative providers such as Neyland PLC, Stepping Stones and Really Pro, and accesses disability sports opportunities for pupils.

Behaviour modification work continues alongside Behaviour monitoring plans and Pastoral Support Programmes. The ALN department regularly advises mainstream staff on strategies to support individual learners.

Partnerships with parents/carers remain central to the process, with regular communication, PCP meetings, and signposting to Parent Partnership for support.

### **3. Resources**

Provision for pupils with ALN is funded through the school's delegated budget. Resources are allocated to ensure that pupils' ALP and ULP needs can be met appropriately and sustainably.

### **4. Pupils with Disabilities**

Ysgol Bro Gwaun maintains an open-access, inclusive ethos. The Disability Equality Plan and Accessibility Plan ensure pupils with disabilities can access the full curriculum and all school facilities. Inclusive practice is embedded across the school, enabling all learners to participate, succeed and feel valued.

The Additional Needs Policy is the New 2021 ALN Code.

The Additional Learning Needs Coordinator (ALNCo), Mrs Angharad Jones, is responsible for the day to day operation of the policy and co-ordination of the support.

### 1) The Success of the ALN Policy

The school's ALN policy / new ALN Code has ensured support for a number of pupils with general and specific difficulties, in a wide range of activities, and at all ability levels. We continue to be pleased this year with the progress into Further Education of a significant number of pupils with additional needs, and congratulate former pupils on their achievements. Once again, we are pleased by our successes at KS4 and KS3.

All pupils in Ysgol Bro Gwaun are valued and provided for. The school has provided a number of pupils with an alternative pathways to learning.

Our ALN bases, Harbwr LRC, Enfys, Corlan and Hendre have helped vulnerable students to access education. Many pupils accessing an Alternative Curriculum have progressed, succeeded, and have reached their full potential.

Regarding KS2/3 transition, for pupils whose Additional Learning Provision (ALP) had been identified via a Statement or via an IDP, our Additional Learning Needs Coordinator meets with the parents and primary school teaching staff in a formal review / Person Centred Practice meeting prior to secondary school entry. Information from primary schools about other pupils with Universal Learning Provision (ULP) have enabled us to plan our level of provision for these pupils. Similarly, information provided by the parents of new pupils at formal and informal meetings with our ALNCo, YPMs, School Inclusion Officer, and through County TAPPAS and SIR meetings allowed us to make the best preparations to receive new pupils. Regarding KS4/5 transition, for pupils whose ALP has been identified via an IDP, our ALNCo meets with pupils, parents, County specialists, careers and college to share information and to discuss the ALP. Pupils with a need that can be met in school under ULP are also discussed in transition meetings either through pupil-friendly PCP meetings and/or formal TAPPAS meetings.

Extra Transition visits were put in place for many ALN pupils. Pupils have been tracked, and identified early, to enable interventions to be put in place. These are now noted on SIMS, updated termly, and are accessible to all staff.

Universal Learning Provision, effective teaching and learning, differentiated teaching tools to meet the needs of individuals and groups of pupils, are becoming the norm in every classroom and in all areas of the curriculum. 'Reasonable adjustments' are evident in the daily teaching and learning.

Access arrangements are provided for pupils with specific difficulties during both internal and external assessments, by formal testing. These may take the form of extra time, the Claro Read app or a member of staff to act as a reader, or pupils using a laptop or scribe facilities, depending on their needs.

Our 'Harbwr' Learning Resource Centre Unit provides a differentiated and highly alternative curriculum for our most complex needs pupils. This has been identified as 'good practice' by the Local Authority, ERW, and Estyn. Some pupils integrate and access a few mainstream lessons for experience purposes, depending on their needs and abilities. The County's Panel places the pupils in Harbwr, due to their severe needs.

The 'Enfys' intervention class operates within the department, which enables an identified group of pupils to benefit from targeted support in a small setting.

Alongside this, support is offered within mainstream classes through a combination of Learning Support Assistants, and training and advice for mainstream teachers. As pupils progress to Year 9 and beyond, support tends to be within mainstream sets with withdrawal as needed to Corlan where pupils have a reduced curriculum, and/or through an extensive and ever-growing range of an alternative curriculum provision, and a combination of various learning pathways.

Pupils in Years 7 to 11, who are exempt from a specific subject follow an individual programme of curriculum enrichment in Hendre or Corlan. The Hendre nurture base also works as an intervention for pupils with emotionally based school avoidance, and/or pupils with anxiety. At KS4, we try to give further subject choices to these pupils to maintain a broad balanced curriculum, in addition to specific programmes occasionally delivered through the Youth Worker. A group of identified pupils follow an alternative

curriculum at KS3 and KS4, and groups of pupils take advantage of the facilities offered through our alternative curriculum/pathway.

We are aware that the New ALN Reform 2021 will have an impact on the delivery and provision of ALN in schools. Education in Wales is changing, and there will be a change to the way a pupil with needs is supported in school. If a pupil has a disability or learning difficulty which requires 'additional learning provision', then the pupil will be identified as having ALN. This new Act will help schools to identify needs as early as possible, to put the right support in place, and to empower pupils to overcome any barriers to learning. All pupils with ALN (on 'Stage 3 and 4' of Ysgol Bro Gwaun's 'Graduated Approach') will have an IDP which will set out in detail the support and the targets. All pupils with a need, but not needing 'additional learning provision' and therefore not having an IDP, will have an 'universal learning provision' ('Stages 1 and 2' of Ysgol Bro Gwaun's 'Graduated Approach'). These changes — in line with the new ALN Reform — have been highlighted to parents/carers from January 2022 onwards. The pupils' needs and/or History of Needs will be highlighted on SIMS. Pupils' voice, parents' views, and when needed support from Parent Partnership will be part of the decision and transition process. The ALN/Support Department operates a monitoring and record keeping policy.

A pupil's ALN is being updated on SIMS as having a School IDP or a LA IDP, with a History of Need being added (including for pupils without ALN who are on Universal provision).

All year groups are by now on the New ALN 2021 Code, with annual Reviews for all on the ALN Register, and with pupils having 'new and emerging' needs being brought onto the new system as required during the academic year. By August 2025 the whole transition programme will be completed including the update recording on SIMS, but pupils having 'new and emerging' needs will remain the same procedure, as will the Reviewing of the ULP/ALP and pupils' IDPs.

The new code has moved from Action, Action Plus and Statement to a GRADUATED APPROACH. Ysgol Bro Gwaun has a stage 1 and 2 Universal Learning Provision, and stage 3 and 4 Additional Learning Provision (copies available through the ALNCo where pupils have a school based IDP or a LA based IDP.

## 2) Consultation

Extensive use has been made of a number of agencies, such as the Educational Psychology Service, Speech and Language Therapy, Advisory Teachers for Hearing and Visual Impairment and Autistic Spectrum Disorder, EAL, CAMHS, Careers Wales, Action for Children and Family Support / Teen Parenting. TAPPAS (combined with SASP) meetings are held every term with the County professionals.

We gratefully acknowledge the support work of internal and external agencies. We also liaise with other LRCs, Neyland PLC, Stepping Stones and Really Pro for some pupils who are dual-registered.

We are grateful for the support of organizations which have enabled pupils to take part in other activities such as Disability Sports competitions.

During the year, our work in behaviour modification has continued, and can be seen to have had an impact on pupils with significant difficulties. During the year the department has worked extensively to support procedures such as Ready to Learn Plans with SLT, YPMs and the RRS, and has Pastoral Support Programmes for young people with behavioural and/or emotional difficulties who find it difficult to access a full timetable.

We also support mainstream teaching staff in offering advice and guidelines on how to support various pupils, and how to meet their needs in a mainstream environment.

Finally, we are in constant discussions with parents / carers, and the ALNCo has regular discussions and/or meetings with caregivers to discuss and provide practical support. The support offered through Parent Partnership is also highlighted to parents/carers.

## 3) Resources.

The school's delegated budget provided the resources for the education of pupils with needs.

## 4) Pupils with Disabilities

Ysgol Bro Gwaun has an open entry policy. We are a community school and welcome all pupils from the catchment area, who wish to study, learn and develop here. We seek to ensure that all pupils have an

equal opportunity to access both a balanced curriculum, and all school facilities. The Disability Equality Plan and Access Plans are in place, and updated accordingly. Our successful provision ensures inclusion for all pupils at all levels and ages, making Ysgol Bro Gwaun a truly comprehensive school where all pupils are welcomed, respected, cared and provided for

### **13 THE DESTINATIONS OF LEAVERS: 2024- 25**

<u>Destination</u>	<u>Year 11 pupils</u>
Sixth Form	9
Entered Further Education (College)	84
Apprenticeships	2
Entered Employment	4

### **LEARNING, CULTURAL, SPORTING ACHIEVEMENTS AND EVENTS, 2024 - 25**

The pupils' achievements and activities were reported in the local press and on the school's social media platforms. However, we would like to draw your attention to the following items, which will give you an idea of the full range of activities that our pupils, supported by school staff and members of the community, enjoy and benefit from.

#### **14 Pupils' Achievements**



#### **Head Prefects – 2024 - 25**

Head Prefects - Ada Woodmann, Sion Morgan, Ianto Evans

Deputy Head Prefects - Maia Russell, Tia Garnon,

Ysgol Bro Gwaun was pleased to present its new Head Prefect team for the academic year 2024 - 25. This team of six were elected to their positions after undergoing a rigorous application, short-listing and formal interview process. Staff and pupils of the school passed on their best wishes to them in their new roles.

### Certificate Evening

Ysgol Bro Gwaun's annual Certificate Evening took place on Wednesday 19th of June 2025. Past and present pupils were awarded with Certificates and monetary prizes/vouchers in recognition of their achievements. We were delighted to welcome guest speaker and past Llinos-Mai, who delivered an interesting and inspirational speech on the evening.

Once again, The School would like to take this opportunity to thank governors for their generosity.



Behaviour Merit Shields were awarded at certificate evening for the 2024 -25.academic year. Merit shields are awarded to pupils in recognition of their positive contributions to the work of the school. Pupils are rewarded for their special efforts in terms of attitude to work, attendance and contribution to school life. Pupils who were awarded Merit Shields for the 2024-25 academic year were: -

- |           |  |
|-----------|--|
| Year 7 –  | The Western Telegraph Shield – Polly Devonald        |
| Year 8 –  | Mrs Janet Bennet-Howell Shield – Ruby-Mai Bunston    |
| Year 9 –  | Mr Joe D'Cruz Shield – Megan Scrimshaw & Leon Davies |
| Year 10 – | The County Echo Shield – Cerys Reynolds              |
| Year 11 – | Y Llien Gwyn' Shield – Zachariah Owen                |

### Tim Nott Memorial Scholarship Awards 2024 - 25

The Tim Nott Memorial Scholarship Award was established some 30+ years ago. Tim's family have continued to support the young people of Bro Gwaun by generously providing funding to support their development and progress.

Pupils of all ages are encouraged to apply for a scholarship award, and the applications are judged by Mr and Mrs Nott, in conjunction with the school's Senior Leadership Team.

The main scholarship for 2024-25 was awarded to Ada Woodman, Year 11. Ada's sponsorship will be used to further her sporting aspirations – training fees for County football, and travelling expenses to National football trials, Ada is a very talented sportsperson.

Polly Devonald was also commended for her application. The school was very impressed by the diversity and quality of the applications, which made the awarding decisions very difficult. Both recipients are wished every success for the future.

## School Production December 2024



During December 2024 Ysgol Bro Gwaun proudly presented their annual production – “Nativity The Musical”. The months of hard work put in by both pupils and staff who were involved shone through during performances, which were very well supported and received. Well done cast and crew!



## Beatboxing Workshop

Mr Phormula's Beatboxing Workshop at Ysgol Bro Gwaun.

Mr Phormula is one of the pioneers of the beatboxing scene in the United Kingdom and has been working and creating with our pupils in December.

Members of the Ysgol Bro Gwaun school council participated in a Chambers discussion with



## Chambers Discussion

Pembrokeshire County Council representatives and the Children's Commissioner for Wales this morning. The topic of discussion was Emotional and Mental Health in children. We are very proud of the pupils for their valued contributions and for the opportunity given.

### Y7 Football champions



Well done to our year 7 football side who played in the the Pembrokeshire B Festival at Haverfordwest High. They went through the group stage winning 3 games against Preseli, Milford and Haverfordwest High and losing 1 game against Harri Tudur. They then faced Harri Tudur again in the final where they won 2-0 Fantastic work throughout the day, learning from every match! Da lawn!

Player of the tournament: Elis Evans

### Netball Champions



Huge congratulations to the year 9 Netball team who became Pembrokeshire Champions today.

They showed an excellent level of skill in the pool games winning against Harry Tudor School and Greenhill.

The semi final was against Haverfordwest High, the girls won 6-3. The final was against Ysgol Bro Preseli, the final score of 9-5 saw the girls becoming the champions!

Very proud!

### Dydd Santes Dwynwen



Following a week of fundraising through our Dydd Santes Dwynwen rose sales, we are proud to announce a total of £195.00 raised for our chosen charity, Belle's story. Thank you to all who have given generously.

## National Indoor Hockey Finals



Congratulations to Megan Scrimshaw from year ten, who was chosen to be a Technical Official at this years National Indoor Hockey Championship finals. Following her success and hard work in the South Wales Indoor league, she was chosen to be a part of the team for this years National Championship. An excellent achievement. Well done Megan.

## Equestrian Success



We recently had an equestrian team representing the school in the NESA arena eventing competition at Penskeyber equestrian. The team consisted of Gwennie, Alessia and Cerys. The girls all jumped excellently, with Gwennie coming first and Cerys fourth. Alessia also jumped clear which put the girls as a team into second place. This has qualified them to represent the school at the NESA championships being held at Hickstead later this year. Well done girls on a fantastic achievement.

Thanks also goe to Donna Rooney of Shiral Equestrian Centre for sponsoring the team and providing them with saddle pads.

## Pembrokeshire Cross Country



Well done to some very brave students today who faced the cold to run in the Pembrokeshire cross country championships. Some excellent results with 6 pupils being selected to run in the next round, balch iawn.

### Stem workshops

Year 8 pupils participated in workshops run by The Darwin Centre, this term's workshops featured "Creatures of the Deep and Squid Dissection". Pupils thoroughly enjoyed the experience as part of their enrichment program.



### Duke of Edinburgh

Congratulations to some of our Bronze Duke of Edinburgh groups who have successfully passed the Bronze award this weekend! We look forward to seeing them continue on their journey through the silver award! Da iawn pawb!



### Sparc Alliance



Recent SPARC trips saw the year 9 girls go on a site visit to Dragon LNG to see their solar farm. As well as going to a Career Connections even in Pembrokeshire College to see an Apollo podcast live and learn more about renewable energy, maritime industries and engineering.



### Sea Trust Wales

A big thank you to Theatre Gwaun and Sea Trust for inviting our year 7 students to listen to stories and projects by Iolo Williams working with Sea Trust in our local area. Here is a picture of some of our students measuring out the size of a Humpback whale.



### Basketball Success

Well done to our year 8 basketball side who won the Pembrokeshire tournament last week. Fantastic efforts in their first ever competition 16-2 v Caer Elen and 11-7 v Penrhyn Dewi. Star of the tournament - Alfie Costelloe

### Tasty Challenge Wales Winners



On Wednesday 12th March 2025, Ysgol Bro Gwaun emerged victorious in the Careers Wales Tasty Challenge held at Parc y Scarlets. A group of six year 9 pupils from the school developed a new food product that showcased the excellent ingredients produced in Pembrokeshire. The innovative product, named "Mac a Caws", was created by the team group "cynefin". It is a well-balanced pot meal designed to be healthy, targeted at teenagers, and branded and packaged under the name "Hwyl". The packaging features a vibrant Welsh dragon symbol, promoting a proud Welsh theme. The school is very proud of all the students who participated and contributed to the success of the competition.

### Language Ambassadors Cooking Session



On Wednesday this week our year 7 and 8 Language Ambassadors had a real treat to congratulate them on their new positions. They were invited to take part in a French language cooking session at Pembrokeshire College where native speaker Christophe guided them through ingredients and recipes to make Crème Brûlée à la Vanille » and Sablés à la Poche », small shortbread biscuits which they even got to dip in chocolate! They were joined by A level learners and they translated lists of ingredients and followed instructions in French to make both dishes. They then got to sample them in the College's own 'SEED' restaurant where students studying hospitality and catering take great pride in preparing and serving fabulous food to the highest of standards. It really was a wonderful day and such a fabulous experience for our language learners and we would very much like to thank all staff involved, especially Christophe for being totally "Génial"!

### Cymraeg yn y Gweithle



Our Year 10 Health and Social care pupils recently completed the Welsh in the Workplace challenge, showcasing their creativity and dedication to promoting the Welsh language in health, social, and childcare settings. In small groups, the students produced a series of insightful videos, which were presented to representatives from 'We Care Wales' and 'Careers Wales'. These videos highlighted practical ways to incorporate Welsh into the workplace and emphasized the significance of bilingualism in enhancing communication and care within these industries. Well done to all students involved for their hard work and commitment to this important initiative! Llongyfarchiadau bawb!

### Durrell Wildlife Trust and Theatre Byd Bach Workshop



Our Year 9 students had the wonderful opportunity to collaborate with the Durrell Wildlife Conservation Trust and Small World Theatre to create a short film this month. The pupils designed and crafted a range of shadow puppets to tell the story of the white-tailed eagle's extinction in Wales and its current reintroduction into the wild. This project is part of a nationwide campaign aimed at reintegrating the white-tailed eagle, a species that is extinct in Wales. A translocation programme is pending in South-East Wales, and we are proud to have played a key role in producing a film that will help spread this important message across schools, conservation centers, and educational settings throughout Wales.

The film is set to be released at the end of the summer term, and the pupils will be invited to a private screening at the Kenfig Conservation Centre in July. We'll share more details about the film as soon as we have them. We are incredibly grateful to the Durrell Trust and Small World Theatre for providing such an exciting and memorable learning experience for our students.

### Battle of the Bands



Bro Gwaun Folk Band's performance last night in the Battle of the Bands at Haverhub in Haverfordwest was awesome! (Video to follow) Thanks to the band members and to parents for supporting.



### Football Success

Huge congratulations to our Head Prefect and year 11 student, Ada Woodman, who has earned her second cap representing the Wales U16 Schoolgirls in their recent match against the England Independent Schools team

### Hockey Wales Challenge Cup



Congratulations to Megan Scrimshaw, Alannah Field, Cerys Williams and Megan Nicholas who represented Fishguard Ladies Hockey team in the Hockey Wales Challenge cup final on May the 3rd. For the second year in a row, the ladies team travelled to Swansea to take part in the Hockey Wales Challenge Cup Final. It was a closely fought match, but the strength and determination of Fishguard shone through, coming out victors by 2 goals to 1, against Bridgend 2nds. Our girls showed great skill on the pitch and represented the club and our school incredibly well. This has been a very successful year for our girls, having become Unbeaten league Champions and now Challenge Cup Champions also. We are all very proud of you! There is one challenge left for our young hockey players this weekend as they attempt the treble- the League Cup Final.

We wish you all the best. Pob lwc i chi ac i Glwb Abergwaun.

### V.E Day



Congratulations to Rhys (year 10) who played the Last Post in a number of communities VE celebration events on VE day. Well done Rhys, we are very proud of you.

### Pembrokeshire sport Dance competition



A good day at the Pembrokeshire sport Dance Competition. Our Creative dance group placed 2nd in the team competition. Olivia King won the freestyle with Josie Jones and Ffion Jenkins coming joint second. In the Slow section we gained a 6th place -Ffion, 4th place - Josie and 3rd -Millie  
Well done everyone

## Eisteddfod Y Garreg Las



Ysgol Bro Gwaun participating in the proclamation procession in Narberth today, welcoming the Eisteddfod to Pembrokeshire in 2026. Diolch to all involved.

## UK Mathematics Trust Challenge



Congratulations to our brilliant Year 7 and 8 students who took part in the recent UK Mathematics Trust Challenge! Your hard work and enthusiasm were fantastic to see. Special mentions to Myla and

Charlie who achieved top results and have qualified for the next round – an incredible achievement!

## Chaos Thunder Netball



Llongyfarchiadau/Congratulations to Olivia who captains the Chaos Thunder netball team, they recently played in the National Championships in Bangor over the weekend. Chaos Thunder qualified by winning the U14s Pembrokeshire league.

Unfortunately, they were knocked out in the semi-finals of the plate competition by a very strong Gilfach side. Despite the phenomenal competition and strong defence, Olivia still managed an excellent 81% shooting average. Anhygoel Oliva!

## Eisteddfod yr Urdd 2025



Ysgol Bro Gwaun pupils competed in numerous competitions at this year's Urdd Eisteddfod which was held in Margam Park. The standard of entries was exceptional, with pupils placing in many competitions from choir, dance, solo and duet singing to craft and recitation. Everyone who took part represented the school impeccably. Thanks to the dedicated team of staff who worked so hard to prepare all pupils for this competition – Diolch yn Fawr.

## Local History Lessons



Recently, Key Stage 3 pupils at Ysgol Bro Gwaun embarked on an immersive journey into local history during their Humanities lessons, focusing on the significant Battle of Goodwick, which took place in 1078. As part of their studies, each class had the unique opportunity to walk down to the Goodwick Moor boardwalk—the very site where the historic battle unfolded.

At the boardwalk, pupils engaged with the story through a combination of informative panels and interactive technology. Using QR codes, they accessed videos that vividly brought the battle to life, enhancing their understanding of the events and their impact on the region.

Adding a creative element to the experience, the students produced a range of artwork inspired by the battle and the surrounding landscape. These impressive pieces were proudly displayed in The Ocean Lab on the day of the official battle re-enactment, allowing pupils, staff, and visitors to appreciate their artistic interpretations alongside the living history event.

This hands-on learning approach not only deepened pupils' knowledge of an important local historical event but also fostered a strong connection with their community's heritage, making history tangible and memorable.

## French Film Night



Year 7 and 8 pupils had a great time at YBGs first French film night organised by the language ambassadors. They bought their tickets in French in advance from the French ticket office and were able to stock up on treats from the French tuck shop!

### Autograss Success



Congratulations to Corey Reed who competed in the Evesham Autograss Club, AFL Memorial meeting last weekend. Corey Skilfully drove his car during the first two heats coming out on top, seeing him entering the final. The final saw Corey competing up against some very strong junior drivers. With guidance given by his sister, Lexy, nothing could stop him as he raced home victoriously in the final. What an excellent achievement. We are all very proud of you Corey.

### SPARC Program



**Celebrating a Sparkling First Year of SPARC!**

We've reached the end of the first ever year of the SPARC program – and what a journey it's been! SPARC is all about empowering young females to explore and thrive in STEM careers, and this year has been nothing short of inspiring. To mark this milestone, we attended a celebration event with inspirational guest speaker Alex Britton, a Marine Superintendent for Svitzer on the Milford Haven Waterway.

Congratulations to our award winners! YBG SPARC Award Winner: Emmy Rowlands

SPARC Practitioner of the Year 2025: Mrs Claire Phillips

To everyone who's been part of this incredible first year – thank you and congratulations. Here's to many more years of sparking curiosity, confidence, and careers!

### Pembrokeshire Schools Rugby



Congratulations to Dewi George, Seb Harries, Cade Watts, Cai Morgans, Lucas Hill and Jonjo Costelloe who have been selected to represent Pembrokeshire Schools Rugby U16s for the 2025/26 season. They travelled to The Wern on Friday night to play Merthyr Schools in the second round of the Dewar Shield and came away with a 6-11 win.

### Cross Country Competition



All Bro Gwaun pupils who took part in Cross Country today did the school proud. Well done everyone involved. Top performers for the day were;

- Bob 1st
- Brayden 2nd
- Daisy 5th
- Llinos 6th
- Lewis 6th

### Mental Health Ambassador



We are delighted to share that Eva (Year 9) has been selected to be a Mental Health Ambassador for 10 Months as part of the Do You Mind Project. She was chosen from 158 applications across 38 countries and 46 nationalities – a fantastic achievement and an amazing opportunity for her. Eva is thrilled to have been selected.

As part of this role, Eva will be volunteering within the community to raise awareness about mental health issues and to encourage young people to seek support from appropriate resources.

Eva is undertaking this role in collaboration with POINT. As a school, we would like to express our sincere thanks to POINT for supporting Eva with this important initiative

Congratulations Eva from us all at Bro Gwaun.

### Workshop Orielodl Year 7



A group of our Year 7 pupils took part in a special workshop with Orielodl this week. They created unique pieces of artwork that included the names of their form groups and our school houses. Everyone enjoyed working creatively and sharing inspiring ideas. A big thank you to Rhys from

Orielodl for inspiring the pupils. The artwork will soon be displayed in the school hall for all to enjoy.

### Netballing Achievements



Massive congratulations to Olivia (year 9) and Charlotte (year 11) on their Netballing achievements. Following a demanding two-stage trial process, Olivia has been selected for both the West Wales U14s and the U15 Welsh Regional Netball squads. Charlotte has also achieved a fantastic milestone, earning her place in the U17 Welsh Regional team. We couldn't be prouder of you.

### Visit to Galeon de Andalucia



What an amazing day our pupils had visiting the Galeón de Andalucía in Fishguard Harbour! They stepped back in time aboard this stunning replica of a 17th-century Spanish galleon and learned all about life at sea centuries ago. A fantastic mix of history, adventure, and fun—right here in Fishguard! A big thank you to the crew of the Galeón de Andalucía for welcoming our pupils aboard today, to experience a piece of living history right on our doorstep!

## GSUS Live



This term, Ysgol Bro Gwaun had the pleasure of welcoming the GSUS Live team for an enriching and thought-provoking experience in Religious Education. Over the course of the week, pupils from our school, along with those from our local feeder schools, took part in an exciting multimedia lesson that explored key themes of fear, forgiveness, and rejection.

Using interactive technology and real-life scenarios, pupils were guided through these powerful topics via the teachings of Jesus and the inspiring stories of public figures such as Martin Luther King Jr. and Malala Yousafzai. The sessions encouraged deep reflection and discussion, helping pupils to connect these themes to their own lives and the world around them. Feedback from both pupils and staff was overwhelmingly positive. Pupils thoroughly enjoyed the immersive experience, and we were delighted to receive such warm and appreciative comments from the fantastic volunteers who supported the programme throughout the week.

We extend our heartfelt thanks to the GSUS Live team and all the volunteers for making this opportunity so memorable. It was a truly uplifting week that left a lasting impression on everyone involved.

## Graffiti Workshop



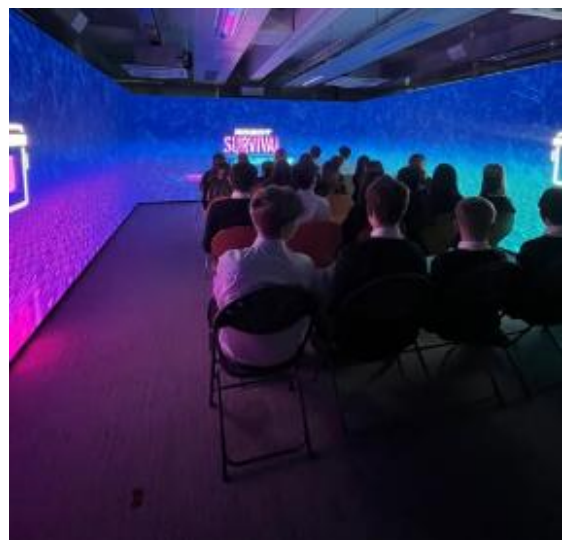
On the 16th and 17th of October 2025 the school created a wellbeing wall on the side of the Engineering Block. The aim is to provide uplifting words of encouragement to its passersby in the hope they will feel a little empowered, happier or maybe just enjoy the artwork as they go about the school day. A fantastic two days was had by all. Thank you to Lloyd the Graffiti and the school council members for their work.

## Boccia Tournament



Today a group of students helped with the North Primary School Boccia Tournament in Fishguard Leisure Centre. They have been doing a great job helping with scoring and umpiring.

## Visit to Yr Egin



Last week students from Years 7/8/9 and 10 visited 'Yr Egin' in Carmarthen with Lowri Sion Evans. They met Welsh TV presenter Mari Grug and learnt what goes into presenting on television and got to experience presenting their own TV segments. The students got the opportunity to do a Foley sound workshop with Steffan Rhys Williams where they learnt how to create sound for film and TV. They also had an opportunity to visit UWTSD's immersive room where they learned how learners use the LED screens for visual learning, storytelling and much more. They then ended their day by having a tour around "Yr Egin" with Lowri and getting to meet people from the different companies that reside there! Special thank you to Lowri, Steffan and Mari for the amazing experience

**Information about new statutory guidance relating to Governing Body  
meetings with parents**

Effective from 4<sup>th</sup> May, 2013, there is no longer a requirement for governing bodies to hold an Annual Parents' Meeting.

New statutory guidance has been issued by the Welsh Government to this effect (104/2013).

Parents now have the right to request up to three meetings per year with the governing body to discuss issues which concern them. The purpose must be to discuss issues which relate to the school. It cannot be about individual pupil progress, or to air grievances against members of staff or the governing body.

Details of the above can be found on the school website [www.ysgolbrogwaun.com](http://www.ysgolbrogwaun.com)

**Annex B** – Your right to request a meeting with the school's governing body.

**Atodiad B** – Eich hawl i ofyn am gyfarfod gyda chorff llywodraethu'r ysgol.

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