



Ysgol Bro Gwaun

Young Carers Policy

Mae copi caled o bob polisi ar gael yn swyddfa'r Ysgol, gyda dyddiad dechrau, dyddiad adolygu a llofnod bob rhanddeiliad oedd yn rhan o greu'r polisi. Cysylltwch a'r swyddfa am fwy o fanylion.

A hard copy of all policies are held in the School office, they include a start date, a review date and signatures of all stakeholders involved in the creation of the policy. Please contact the School Office for more information.

Young Carers Policy

Introduction

At Ysgol Bro Gwaun, we are aware that pupils in our school may well have caring roles at home. Young Carers are children and young people under the age of 18 who provide care, support or assistance to a family member with care needs. The majority of Young Carers care for a parent, or the person with care needs may be a sibling, grandparent or any other family member.

Young people aged 18-25 are identified as Young Adult Carers. We aim to understand the issues faced by Young Carers, and to have procedures stating how we will support them. When a young person does look after someone in their family, they may need a little extra support to help them get the most out of school. Ysgol Bro Gwaun, as a whole school, is committed to meeting the needs of Young Carers so that they are enabled and encouraged to attend and enjoy school, and have equal access to their education and all other opportunities, just as their peers. The school understands that Young Carers may have the additional burden of caring responsibilities. Our school will aim to offer support to Young Carers to improve their attendance and wellbeing.

Identification

Ysgol Bro Gwaun uses various methods to identify Young Carers.

- During Year 6 Transition meetings, the ALNCo and Deputy Headteacher will seek to identify whether a parent (or another family member) have long-term physical, mental or emotional needs, and whether the child helps to look after them. This sensitive information will be transferred from the Primary schools to Ysgol Bro Gwaun.
- Year Progress Managers and Form Tutors will seek to identify Young Carers through observations on a daily basis.
- Ysgol Bro Gwaun will have a dedicated display board showing relevant posters signposting to the support available.
- A photo of the Link Teacher for the Young Carers will also be displayed.
- Our school will hold regular awareness raising sessions eg. Assembly Presentations.
- Literature on supports groups and agencies that support Young Carers will be available in specific locations in the school eg pupils' Library, staffroom and Hafan. Literature will also be displayed in reception for parents.
- Various Year Groups will complete a Young Carers questionnaire.
- The Link Teacher will meet with Pembrokeshire Support Staff to further identify Young Carers, and to transfer information.
- Pupils who are identified as Young Carers will have any additional needs met, as appropriate.

Referral/Signposting

- Staff will be informed of any Young Carers, and how their needs are best accommodated.
- The need for practical additional support will be emailed to staff as constant reminders.

- Young Carers will be signposted to other agencies and professionals, as appropriate.
- Young Carers will have the opportunity to be referred to the Pembrokeshire Support Group, with their parents/carers' permission.

Support and information

- A Link teacher will be identified for Ysgol Bro Gwaun Young Carers, and this person will have responsibility for Young Carers. Pupils will be made aware of their Link Teacher.
- Staff will be encouraged to complete the training on 'Young Carer Aware' (e-learning).
- IDP or pupils' Pen Portraits will recognise the pupils' needs as a Young Carer, and will take into consideration the support they ask for.
- Ysgol Bro Gwaun will evaluate data effectively to monitor the academic progress made by Young Carers.
- Ysgol Bro Gwaun will also evaluate the wellbeing of Young Carers through relevant Pupil Voice questionnaires.
- The school will recognise that some Young Carers and their families need to receive co-ordinated support by the school, working in partnership with the School Nurse, School Counsellor, and other internal or external agencies.
- Ysgol Bro Gwaun, at all times, will be accessible and welcoming to parents with disability, offering additional support to enable parents to attend Parents Evenings and Open Evenings. School will always consider home visits as an alternative, when needed.
- The school will consider alternatives if a Young Carer is unable to complete homework by the given date, or unable to buy cooking ingredients, or unable to attend out of school activities. **Reasonable adjustments**, organised by the Link Teacher will be put into place.
- Ysgol Bro Gwaun will allow Young Carers to use a telephone to contact home, to reduce worries during the school day.
- The Link Teacher will negotiate work deadlines for Young Carers.
- The school will offer support to the young person, and their family, during all transition process eg. sharing information with a College Support Link.
- Ysgol Bro Gwaun Young Carers will have the opportunity to join, and share, in the Young Carers group based in school.
- Our Young Carers will have the opportunity to also join, where appropriate, in the external activities offered by Pembrokeshire Support Group.
- Ysgol Bro Gwaun will work with Young Carers, and take a holistic approach to support all needs.

Review and Refine

Ysgol Bro Gwaun will actively seek feedback and ideas from Young Carers and their families, where appropriate, in order to improve provision.

This protocol will be reviewed every 3 years, or as necessary, in consultation with relevant members of staff, the Link Governor for Young Carers, and, any agreed recommendations will be amended by the Link Teacher.
